



SHRI HARI EDUCATIONAL TRUST

**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

## **CRITERIA 6 GOVERNANCE, LEADERSHIP & MANAGEMENT**

### **6.5 INTERNAL QUALITY ASSURANCE SYSTEM**

**Criteria – 6.5.3.F  
Internal Quality Assurance Cell  
(IQAC) has contributed significantly  
for institutionalizing the quality  
assurance strategies and processes**



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST

**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

# Criteria - 6

## GOVERNANCE, LEADERSHIP & MANAGEMENT



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI-400 092



SHRI HARI EDUCATIONAL TRUST

**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**Criteria 6.5**  
**INTERNAL QUALITY ASSURANCE SYSTEM**



J.C. PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI-400 092



SHRI HARI EDUCATIONAL TRUST

**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

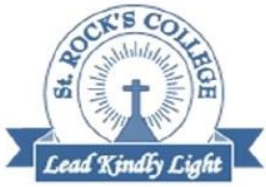
Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

## Criteria – 6.5.3.F

**Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes**



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI-400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

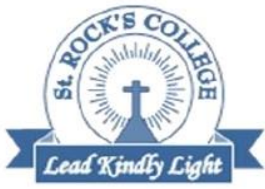
Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

## Index

6.5. I 3 (A)	6.5. I 3 (A) IQAC – Minutes of meeting
6.5. I 3 (B)	Feedback Action taken report
6.5. I 3 (C)	Collaborative quality indicators.
6.5. I 3 (D)	Participation in NIRF.
6.5. I 3 (E)	AAA – Academic and Administrative Audit
6.5. I 3 (F)	Gender Audit.
6.5. I 3 (G)	Quality Audit.
6.5. I 3 (H)	ISO Certification.



J/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

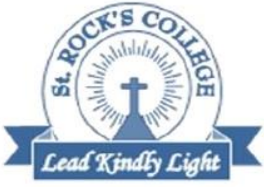
(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**6.5.3 (F)**  
**Gender Audit.**



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI-400 092



SHRI HARI EDUCATIONAL TRUST

# ST. ROCK'S DEGREE COLLEGE OF LAW

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.**



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**6.5.3 (F)** Institute has initiated the gender equity & sensitization in curricular and co- curricular activities, facilities for women on campus for last five years.

## Index page

Sr. No.	Title
<b>I</b>	Gender Audit
1	Institutional policy for Gender Audit
2	Report of Gender Audit
<b>II</b>	Measure for the promotion of Gender Audit Institutional
1	Gender equity in curriculum activities
2	Gender equity in Co-curriculum activities
3	Facilities for women on campus
4	Committees for look after for Gender equity
5	Gender Audit of 500 Words



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092





SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

7.1.1 Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.

**Gender Audit  
Institutional Policy for Gender Audit**

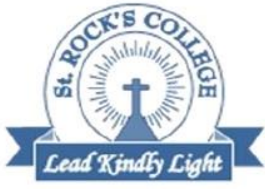
I-Gender Audit Institution follows-

'A MANUAL FOR GENDER AUDIT FACILITATOR' by International Labour Organization.

**7.1.1** - Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

## I-GENDER AUDIT

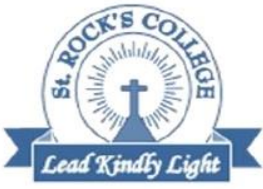
### I-2- Gender Audit Report Prepared By

#### 1. Woman Development Committee of St. Rocks Degree College Of Law, Borivali

Women's Development Committee		
Staff Name	Designation	Comittee
Dr. Shwetal Patil	Principal	President
Ass. Prof Arpita Shirke	Senior Faculty	Local Secretary
Ass. Prof Vaibhavi Pawar	Advocate	Legal Advisor
Ms. Sheetal Nalekar	Admin	Member
Sampati Gaykawad	Student	Student Representative



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollgeoflaw@gmail.com](mailto:strockscollgeoflaw@gmail.com)

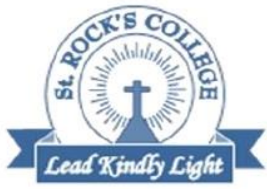
Prepared By

**2. Sexual Harassment Committee of St. Rocks Degree College Of Law, Borivali**

Sr. no.	Name	Designation	Committee
1	Dr. Shwetal Patil	President	President
2	Ms. Arpita Shirke	Asst. Professor	Vice President
3	Mr. Nitin Salvi	Asst. Professor	Member
4	Ms. Divya More	Student	Student Representative
5	Ms. Vaibhavi Pawar	Asst. Professor	Member
6	Mr. Vighnesh Kadam	Student	Student
7	Smt. Surekha Thoke	Social Worker	Member
8	Mr. Keyur Kulkarni	Advocate	Member
9	Ms. Sheetal nalekar	Senior Clerk	Non-Teaching Representative
10	Mr Prashant Ayare	Legal Advisor	Professor



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI-400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollgeoflaw@gmail.com](mailto:strockscollgeoflaw@gmail.com)

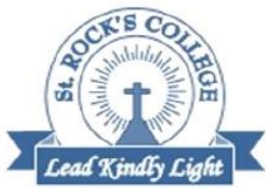
Gender Audit Report (2023-24)

**Index page**

Sr. No.	Title
1	Introduction to Institution
2	What is Gender Audit?
3	Institutional policy for gender audit
4	Institutional measures for promotion of gender equity
4a	Gender equity in curriculum activities
4b	Gender equity in Co-curriculum activities
4c	Facilities for women on campus
4d	Committees for look after for Gender equity
5	Gender Audit report of 500 words report



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



# SHRI HARI EDUCATIONAL TRUST ST. ROCK'S DEGREE COLLEGE OF LAW

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

## 1. Introduction to Institution



- **St. Rocks Degree College Of Law**

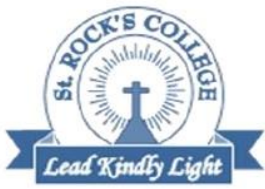
St. Rocks Degree College Of Law Borivali is non-aided law college; affiliated to University of Mumbai & approved by Bar Council of India. It was established in 2017 and offers undergraduate & postgraduate law courses and additional add-on law diploma courses. The college is located in spacious area next to Borivali Court so that students can take practical experience while learning.

College started its first batch in the academic year 2017-2018; so far, we have completed 7 academic years successfully. In this journey of 5 years college has achieved great achievements with 100% result & 3 successful batches.

This law college has its own separate building with one of best infrastructure and multiple amenities like elevator, separate library, ramp for disables, huge playground, medical facilities, moot court, and air-conditioned conference hall, etc. The college is having a big & beautiful library with more than 32,000 law books including text books, commentaries, law journals, periodicals, reports of law commissions. The college is also providing computer lab with internet facility in library for the students so as to access required & latest information. The college conducts & also participate in social activities to retain moral values as well as to practically learn law & it's working. The college regularly organizes legal aid camps to provide free legal advice to the poor & needy people. The college is associated with Dist. Legal Services Authority to organize legal literacy campaign. The college periodically organizes seminars & guest lectures of renowned personalities from legal fraternity. College provides separate legal aid clinic for legal help & students practice



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

## 2. What is Gender Audit?

This tool evaluates and monitors the degree to which gender equity has been Institutionalized inside organization. Policies, programs, projects the supply of programmed structure and processes are all included. The college makes a constant efforts to access how its planned and ongoing initiatives may affect gender Parity. It improves the organization's overall ability to assess its operations from a gender viewpoint and pinpoint its advantages and disadvantages.

It is tool to assess and check the institutionalization of gender equality into organization. It includes its policy/policies, Programms, project and/or provision of securities, structures, proceedings etc.

### Importance of Gender Audit

1. To understand the main gender biases
2. Gender equality state of art at an organization analyzed
3. It would pay attention to different issues such as the status of the gender equality in the policy and design making structures, organizational culture and process
4. To understand the different issue towards the gender equality
5. To provide the picture of the present situation from a gender perspective



### Gender Audit Report (2023-24)

#### 3. Institutional policy for Gender Audit.

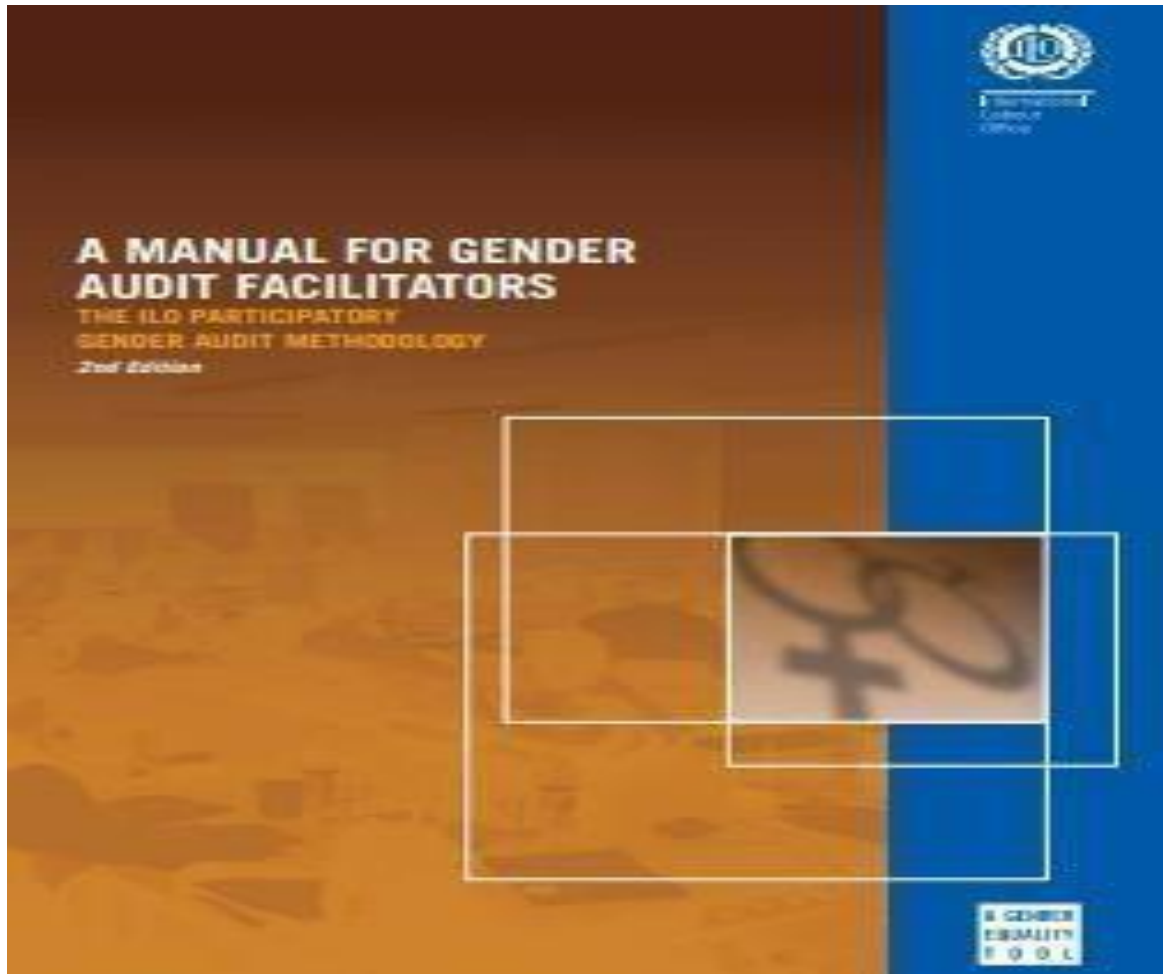


Fig-No-: A Manual for Gender Audit facilitation by international labor organization.

Institute follows policy of Gender Audit as per 'A Manual for Gender Audit facilitation by international labor organization.

- A) HEI and classroom physical environment
- B) HEI and classroom learning environment
- C) Teacher Student- Interaction in curriculum, co-curriculum and extension-evaluation activities.
- D) HEI and facilities provided to girl students preferably.

## Gender Audit Report (2023-24)

### 4. Institutional measures for promotion of Gender Equity.4A. Gender Equity in curriculum Activities.



HEI has co-education type of curriculum delivery. Its shows equal right the girl's student to get proper teaching lessons.



There is gender Equity for practical's in laboratories Equal and collective efforts of girls' students with boys' students in.

Girl's students are equally involved in project presentation as a part of curriculum.

Girl's students enthusiastically participated in training, in project for one academic year. Positive step for Gender Equality





SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

## Gender Audit Report (2023-24)

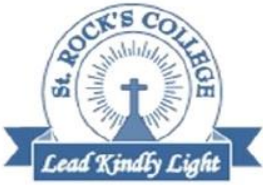
### 4. Institutional measures for promotion of Gender Equity.4A. Gender Equity in curriculum Activities.

HEI has invitational efforts for reading, e- learning, and fully automotive library catering the knowledge. HEI considers the importance of gender equity as cross-cutting issues in curriculum enrichment.

HEI considers the importance of gender equity as curriculum enrichment, curriculum discussion for every student.



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

Gender Audit Report – (2023-24)

**4. Institutional measures for promotion of Gender Equity.4B. Gender Equity in curriculum Activities.**

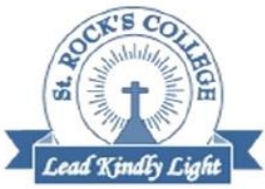
**COLLEGE EVENTS IN BRIEF YEAR WISE – 2023-24 Dr. BABASAHEB  
AMBEDKAR JAYANTI CELEBRATION.**



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092

**GUEST LECTURE - GUEST OF HONOUR AND SPEAKER**





SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

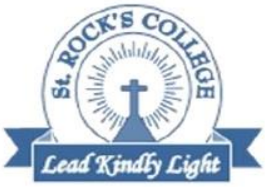
(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**CULTURAL CELEBRATION – Conducted by “Cultural Committee of Student Board Forum of St. Rocks Degree College Of Law.”**



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



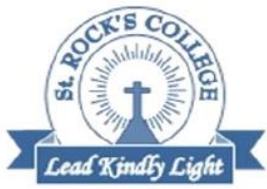
SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

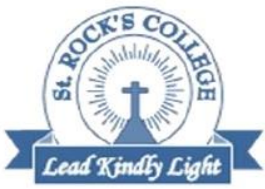
Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**COLLEGE EVENTS- INTRA MOOT COURT & CLIENT COUNSELING.**



*Patil*

I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

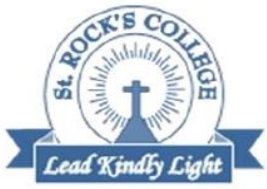
Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**ANNUAL DAY.**



*Patil*

I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollgeoflaw@gmail.com](mailto:strockscollgeoflaw@gmail.com)

**NAVRATRI GARBA MAHOTSAV.**



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092





SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)  
Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

**Gender Audit Report5- Gender Audit Report of 500 Words report:**

This Institution Has started two Initiatives : A) A Gender audit report and B) Measure to promote gender equality through extracurricular, curriculum – base and women only activities. A tool for assessing and verifying the institutionalization of gender equity in the college is the gender audit. The organization uses the gender main streaming approach to determine the gender pattern. For the Institution's gender audit, a gender audit committee was established. For it three seasoned members were appointed . Prof. Adv. Vaibhavi Pawar a member of the gender audit committee and Adv. Praful Salvi and Adv. Parsuram Bhopi of the host college St. Rocks Degree College of Law . The Gender Composition of the student committee revealed that, relative to the total number of students, more than 65% of them are female. It validates the ration of girl students. The Majority of society Views it as masculine, and it is ideal for there to be a 50% male and 50% female split.

In India, However there are generally more men than women for every thousand people.

In terms of students and staff as stakeholders, gender equity appears to exist in higher education. It is more focused on female employees and students. It is not referred to be feminine.

It demonstrates “Women Development”. No bias against women in admission or administration College's Curricula awareness of gender equity in college level committee notes gender audit on Women's day itself Sports, Cultural events, Extension Programs and other activities are promoted gender.

Crosscutting issues- HEI Considers the importance of the gender equity as crosscutting issues in curriculum enrichment.



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092



SHRI HARI EDUCATIONAL TRUST  
**ST. ROCK'S DEGREE COLLEGE OF LAW**

(Affiliated to Mumbai University)

Borivali (W), Mumbai- 400 092. E mail ID: [strockscollegeoflaw@gmail.com](mailto:strockscollegeoflaw@gmail.com)

College extracurriculars to promote gender parity College- Conducted Gender Audit

According to the gender makeup of students committee, between 60 and 65 percent of the college's student body is female.

Justified and satisfied ration of girl students

Gender composition of staff there is 70% of female staff as compared to male

Justified satisfied ratio of female staff.

**A) Campus Amenities for Women**

The Communal room for girls, coeducational classroom seating arrangements, coeducational library spaces and CCTV's for security.

Strategies to Advance Gender Equity in Curricular Activities

**B) Educational Activities**

Cultural Agenda

Regardless of gender St. Rocks Degree College Of Law gives a pupils a common, equal platform for participation in presentations. Gender Parity exists in both Sports participation and sports facilities.

Extension Activities

Notwithstanding Gender, St. Rocks Degree College Of Law Offer Pupils a common equitable platform for engagement and expression. Participation in Extension Activities is equitable between Genders.

Educational Trips Along with trips.

St.Rocks Degree College Of Law provides students with an equal and comparable platform for participation for educational trips, regardless of their gender. Gender equity is upheld during such trips.



I/C PRINCIPAL  
ST. ROCKS DEGREE COLLEGE OF LAW  
BORIVALI (WEST),  
MUMBAI- 400 092